

# DUTY OF CARE POLICY



## HELP FOR NON-ENGLISH SPEAKERS

If you need help to understand the information in this policy, please contact River Gum Primary School office on 03 9799 1216 or [river.gum.ps@education.vic.gov.au](mailto:river.gum.ps@education.vic.gov.au).

## PURPOSE

The purpose of this policy is to explain to our school community the non-delegable duty of care obligations that all staff at River Gum Primary School owe to our students and members of the school community who visit and use the school premises.

## POLICY

"Duty of care" is a legal obligation that requires schools to take reasonable steps to reduce the risk of reasonably foreseeable harm, which can include personal injury (physical or psychological) or damage to property. The reasonable steps that our school may decide to take in response to a potential risk or hazard will depend on the circumstances of the risk.

Our school has developed policies and procedures to manage common risks in the school environment, including:

- Anaphylaxis
- Bullying Prevention
- Camps and Excursions
- Child Safe Standards
- Child Safety Responding and Reporting Obligations (including Mandatory Reporting)
- Complaints
- Emergency Management
- External Providers
- First Aid
- Health Care Needs
- Medication
- Occupational Health and Safety
- Student Wellbeing and Engagement
- Visitors
- Volunteers
- Working with Children and Suitability Checks
- Yard Duty and Supervision

Our school acknowledges we are required to take reasonable precautions to prevent the abuse of a child by an individual associated with the organisation while the child is under the care, supervision or authority of the organisation.

Staff at our school understand that school activities involve different levels of risk and that particular care may need to be taken to support younger students or students with additional needs. Our school also understands that it is responsible for ensuring that the school premises are kept in good repair and will take reasonable steps to reduce the risk of members of our community suffering injury or damage because of the state of the premises.

School staff, parents, carers and students are encouraged to speak to the principal to raise any concerns about risks or hazards at our school, or our duty of care obligations.

## External Providers

Staff at our school acknowledge that, as our duty of care is non-delegable, we are also required to take reasonable steps to reduce the risk of reasonably foreseeable harm when external providers have been engaged to plan for or conduct an activity involving our students. Our *Visitors Policy* and *Camps and Excursions Policy* include information on the safety and care of our students when engaged with external providers.

## COMMUNICATION

This policy will be communicated to our school community in the following ways:

- Included in the staff induction process
- Discussed at staff briefings or meetings, as required
- Made available on our school website
- Included our staff handbook
- Made available in hard copy from school administration upon request

## FURTHER INFORMATION AND RESOURCES

This policy should be read in conjunction with the following Department policies on the Policy and Advisory Library (PAL):

- [School Policy & Advisory Guide](#)
- [River Gum Primary School Website: Policies](#)

## POLICY REVIEW AND APPROVAL

Policy last reviewed	December 2023
Consultation	School Council
Approved by	Principal
Next scheduled review date	August 2025